

- **How we Assess the Tax Function**

True Partners utilizes a comprehensive approach to managing tax risk which ensures alignment with key business drivers:

- Define – Identify stakeholders; develop objectives and priorities; establish consensus and approach
- Inventory – Document/map the current state including processes, resources and systems
- Review – The review of such processes as controls, compliance, audit management, planning, financial reporting, systems and resource functional review
- Assess – Identify tax function capabilities, deficiencies and gaps
- Develop/Improve – Assemble a plan to eliminate deficiencies and provide recommendations for enhanced capabilities to close gaps
- Validate – Ensure design changes meet defined objectives and desired results are achieved
- Communicate – Expand communication to key process owners and transfer knowledge to achieve sustainable process improvement
- Monitor – Survey periodically in order to ensure a sustainable solution.

This approach provides practical solutions that result in tangible improvements which increase efficiency and effectiveness. Often the risks mitigated are quantified providing a defined return on investment of the process improvements.

## **OUR TEAM**

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